

elevation3D[®]
ESG Report

Environmental Performance

Office/Facility Use

- Use of LED lighting throughout all buildings
- Use of low-flush toilets, contributing to sustainable water usage and lower water bills
- Digital HVAC system
- Use of energy-efficient appliances and company equipment
- Hybrid work schedules for 50% of employees to reduce electricity and fuel use, in addition to limiting office size
- 50% of facilities located near major convention halls, reducing shipping and travel cost
- East and West coast locations minimize travel
- In-house production of all projects
- Use of battery-powered tools
- Use of electric forklift
- Weatherized docks
- Client materials stored in warehouse for reuse
- Re-use of wood pallets
- Modified schedules and adjusted hours for production teams by season

Waste Management

- Waste diversion measures
- Recycle paper, plastic, cardboard, metals
- Adhere to municipal standards and guidelines

Project Production

- Recycle and/or reuse all materials when possible (i.e. furniture, carpet, signage, etc.)
- Graphic displays are stored in-house and reused
- 90% exhibits built with reusable metal frames
- Use of internal system to track and annually review material vendors
- 90% of vendors currently utilize a sustainability program
- Use of Install & Delivery teams on show-site
- Use of internal software system to showcase available inventory, reducing unnecessary purchasing of materials



Social Performance

Employee Well-Being

- Diverse representation across company/departments
- Employee health and safety training/initiatives
- Quarterly ConnectWeek at each location with skill-building sessions, cross-department engagement, learning sessions, social activities, and other team enrichment opportunities
- Training and development programs (ie. leadership, time-management, communication, safety, etc.)
- Feedback surveys to gauge employee engagement/satisfaction

Community Engagement

- Community investment and charitable contributions
- Volunteer opportunities

Human Rights

- Policies ensuring fair labor practices and human rights protection
- Ethical sourcing initiatives

Governance Performance

Corporate Governance

- 50% of leadership positions are fulfilled by women
- Handbook outlines:
 - Ethics Code
 - Standards of Conduct
 - Equal Opportunity Statement
 - Non-Harassment Policies
 - Disability Accommodations

Risk Management

- Enterprise risk management framework
- Identification and mitigation of ESG-related risks

Compliance and Reporting

- Compliance with relevant laws, regulations, and standardsEthical sourcing initiatives



elevation3D®



©2024 Elevation3D® LLC